

Edvantis Internship: Sharing Our Knowledge With the IT Community

As part of our efforts to promote the IT industry, we help individuals who strive to enter the tech workforce but need additional guidance.



Therefore, last year we launched UI/UX Design and Business Analysis internship opportunities for students and graduates interested in gaining new knowledge and hands-on experience. Those were the pilot programs, and yet they became a successful experience for both our teams, and a new generation of specialists.

Taking into account this positive experience, we decided to make such programs our tradition, so this year Edvantis has hosted **Python and React Internships**.

Here's the workflow:

- The application process was open to applicants with different levels of experience and backgrounds as long as they were motivated to learn.
- The program was divided into a theoretical course and practical cases with individual projects.
- The theoretical part was focused on getting familiar with the baseline knowledge in React or Python (depending on the course) as well as software development fundamentals.
- The practical part involved working on individual projects, based on real-world cases from Edvantis' past engagement.
- Mentors assigned students with tasks, tracked their progress throughout the entire tenure, and provided feedback on their performance.
- **Dates and Duration:** 1 month (July, 2022)

170

people sent their applications to join our internship program

35

aspiring developers were selected to launch their first projects together with our mentors. After successful completion of studies, all participants received certificates

12

participants were selected to join the projects inside our company

Here's what our participants have to say:

"From the first day of the internship, it was clear that this program would be a great experience and my first big step to starting a career in IT. Each student had his own project and a dedicated team of mentors, who were helping us with every step of our learning curve. Every day I studied new features and libraries, while also immersing myself in the practical aspect of front-end development.

Afterward, each student made a demo presentation of their project, where we demonstrated and ran our application. Then we had to wait a few days for the results and those days were like an eternity. But it was worth it — when I received the invitation to join Edvantis as a Trainee Front-End Engineer, my joy knew no bounds!"

Roman Shevts, Trainee Front-end Engineer

"Thanks to participation in the Edvantis Internship, I was able to gain a lot of new and important experience as a Python Engineer. The internship program contained only up-to-date information, which was interestingly presented by experienced speakers. For me, the most important thing was that we used all theoretical knowledge in practice during the development of our own project under the guidance of an experienced mentor.

In addition to gaining the necessary knowledge and experience, I also met cool people and professionals in their field, who motivated me to develop in my profession even more. I am very glad that after the internship I was able to become part of the Edvantis company and I look forward to productive cooperation!"

Mariia Skab, Intern Python Engineer

"For some participants, these were the first courses, some wanted to change their profile and already had experience, so we tried to work with each student individually and make these courses as useful as possible. The most important thing for me was to teach students to work independently, yet to ask for help when it was needed.

This course was primarily focused on preparing for real projects, so we recommended to our students those practices and approaches that we use in work ourselves. We gave regular feedback on their projects, conducted code reviews, and shared useful resources to help them with their vision and approach. We also had a course of lectures where we talked about the general insights into the field of work for junior developers."

Myroslava-Oleksandra Sierova, Middle Python Developer, Mentor